



Serpico Talent Solutions
1207 Marcassin Dr
Columbia, MO 65201

RE: Letter of Recommendation

To Whom It May Concern:

This letter is being written as a testimonial to our recruiting work relationship with Mike Serpico of Serpico Talent Solutions.

Mike is committed to finding the right candidate culturally and technically. He was patient and persistent with us as our team worked through our independent hiring processes, helping make sure we have the right person in the right chair. We would certainly use Mike again on our next recruiting project and would recommend him to others in the service industry.

Thank you,

A handwritten signature in blue ink that reads "Michael J. Kleffner". The signature is written in a cursive style.

Michael J. Kleffner
Project Manager/Architect
Wallace Architects, LLC